

ENVIRONMENTAL POLICY

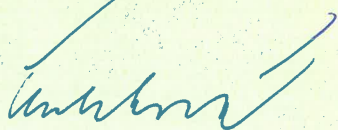
TAMEH POLSKA sp. z o. o. is a company generating power utilities for industrial customers as well as for energy and heating networks with effective use of by-products (gases) from metallurgical processes.

TAMEH POLSKA recognizes the importance of environmental protection, and commits to conduct its business with the utmost respect for the environment and social interest, and declares that it:

- **monitors the impact** of its activities on the environment and **acts in compliance with the environmental law** and other environmental regulations;
- **fulfils business objectives** while meeting environmental, social and economic expectations of all stakeholders;
- under defined economic indicators, **secures resources** to meet the environmental goals as well as maintain and improve EMS;
- using modern technical solutions, **implements pro-environmental projects** systematically and without delay **aiming at reduction of the pollution** released to environment, sustainable use of resources and improvement of energy efficiency.
- under the conditions of stability and continuity of work, **constantly raises employees' awareness** about their roles and responsibilities related to the implementation of environmental goals.

The implemented, maintained and continuously improved Environmental Management System, compliant with the requirements of PN-EN ISO 14001:2015 standard, guarantees the achievement of the goals specified in this Environmental Policy what will enhance the credibility of TAMEH POLSKA and strengthen its image as a company able to reconcile the requirements of energy production and care for the environment.

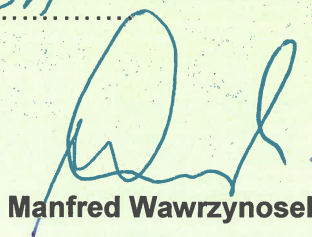
Dąbrowa Górnicza, *March 19th, 2017*



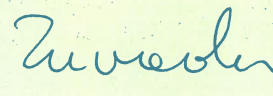
Kristina Červenková
President of the
Management Board



Tomasz Bożek
Member of the
Management Board



Manfred Wawrzynosek
Member of the
Management Board



Rafał Zawada
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